



BSSC 2019 Annual General Meeting - Minutes

February 25th, 2020

Call to Order: Starting time: 6:30 pm

Motion to Approve Agenda

1st – Shelley Oliver

2nd – Kim Carver

None Opposed

Motion Carried.

Motion to Approve AGM Minutes from February 2019

1st – Karyn Savoia

2nd – Devon Scaro

None Opposed

Motion Carried

Presentation and Acceptance of Board Reports

Nominations Report: As submitted

President's Report: As submitted

VP of Finance Report: As submitted

Questions from the floor from Devon Scaro:

DS: There was a \$22,000 loss. The aim for every year is 0, is that correct?

VP of Finance: Yes, correct.

DS: What was the prior year balance?

VP of Finance: \$3,000

DS: Would the excess be returned to the parents?

VP of Finance: The excess could be used to cover the costs of routine suits, paying for the athletes at BBQs. The Club keeps a reserve for emergencies and shortfalls.



DS: The 16% increase (in expenses/revenues?) was driven by increase in number of athletes, or increase in costs?

VP of Finance: The increase was driven by increase in number of athletes with an increase in full year recreational athletes and increase in number of competitive athletes. The loss was also caused by the increase in minimum wage and more coaches were needed for more teams.

DS: How are wages determined?

VP of Finance: The wages are determined by qualifications. We pay minimum wage plus a little extra to reflect qualifications and performance. However, we lose coaches when they go to university, and we cannot provide them with enough hours for coaching to be their only source of income.

Also, pool fees have a large effect on the budget.

Head Coach: BSSC was previously grandfathered with respect to pool time within the City of Burlington and were able to get the necessary amount of hours, however with the new system that the City of Burlington is proposing things may, and probably will, change, however, even though BSSC has been reassured that the club should be ok with respect to hours, there is nothing in writing and no certainty.

Appointment of the Auditor

VP of Finance put a motion to re-appoint the current auditors.

There was some discussion as to whether the audit for next year should be put out to tender to perhaps get someone less expensive.

Past President, Tanis Dal Zotto, suggested that due to time constraints and the amount of work that is occurring that the same accountants should be appointed for this year, and there may be a volunteer position created for putting together a call to tender for the future.

VP of Finance put forward motion to appoint the same accountants.

1st – Shelley Oliver

2nd – Devon Scaro

Opposed: None

Motion Carried



Head Coach Report: As submitted

2018 – 2019 Season Review

Question from the floor regarding more nutrition education, as well as being stricter in regard to food and more of a push to educate athletes about food, as well as how that information gets communicated to parents.

Head Coach: There is nutrition information in the bulletin for parents to read. A nutritionist was brought last year, but there was poor attendance by parents, and athletes found it boring to have 2 to 3 hour lectures on food. There is regular nutrition tips and information being shared with the Athletes. Summaries will appear in the Bulletin for Parents.

Suggestion from the floor regarding menus of foods that athletes can eat before competitions.

Election of New Directors

Jean Tong was voted in by the board in the middle of the season as *Marketing Director* as the spot became vacant.

Membership, therefore, needs to ratify the vote.

Tanis Dal Zotto put forward the motion to ratify Jean Tong as Marketing Director

No One opposed

Assumed all in favour

Motion carried.

Nomination for Erica Nedelko to continue with the role of *Director of Recruitment and Team Manager*

No other nomination

Erica Nedelko is acclaimed as the Director of Recruitment and Team Manager.

Motion for adjournment: 7:09 pm

First: Devon Scaro

Second: Karyn Savoia

None Opposed.

Motion Carried.